

Existing agencies who have been conducting pre-school programs will continue to do so and will receive funds directly. However, it is expected that they will be represented on the Pre-School Council in terms of guidance, etc. TSTL

It was agreed that budgets should be attached to proposals. Regarding the proposal not being readable, Mr. Tyson pointed out that all work had been done on a voluntary basis, using equipment from various sources, and that this should not be a reason for not approving the proposal.

The Council of Puerto Rican Organizations wrote letters to the Board urging adoption of the pre-school Council proposal. (Letter attached to the minutes.)

Megr. Hourihan, Co-Chairman of the Education Task Force, wrote a letter regarding the proposal of the Pre-School Council and some questions were raised, as previously stated in these minutes. (Copy of letter is attached to the minutes.)

There was general discussion regarding the Monsignor's concern. It was agreed that proposals should be submitted to task force at least one week prior to their meeting to discuss and approve proposals.

**OTHER PROPOSALS** Small Business Development Center Proposal; Blazer  
**FOR BOARD** Council Training Program; Conduct & Administration  
**CONSIDERATION:** Proposal; and Mt. Carmel Guild Work Training.

It was pointed out that the area boards are represented on Education Task Force, Employment Task Force, Small Business Development Committee, Arts and Culture Committee, Special Projects Committee, Tutorial and Remediation, and, in addition, the Board of Education has agreed to have representatives from the area boards on its personnel committee to hire staff for head start. The Chairman of the Area Boards have been asked to serve since there was no time to meet to vote to select their representatives.

It was unanimously agreed that the Board of Education should be commended for their action.

**INSURANCE:** In terms of UCC employees being covered by health insurance, it was pointed out that in order to get a group plan there must be ten or more employees. There was a motion for UCC to pay premiums for those three employees who had Blue Cross and Blue Shield prior to coming on staff, until such time as the Personnel Committee comes up with a proposal or until such time as we can get a group plan. Motion was passed unanimously.

UNITED COMMUNITY CORPORATION

Executive Committee  
124 Branford Place  
Newark, N. J.  
May 17, 1965

**Present:** Rabbi Jonathan J. Prinz, Vice President, Presiding; Francis Quillan, Timothy Still, Msgr. Richard McGuinness for Msgr. Joseph Dooling, Miss Hilda Hidalgo, Gilbert Hunsinger for Peter V. R. Schuyler, Sidney Reitman, Zain Matos, visitor; Cyril D. Tyson, Fleming Jones and Beatrice Esasley.

**REPORT OF** Mr. Tyson reported that the arts and cultural program had **THE EXECUTIVE** begun to organize. He has met with Teamster Local 97 on **DIRECTOR:** an apprenticeship training program with the possibility of their being prime contractor. A proposal is being prepared and area board people will be involved.

**STAFF** Interviewing is going on in terms of adding to present staff.

**Area Boards** Area Boards 1 and 111 have space. The contracts with the landlords will be presented to the Board for approval.

**PROPOSALS** Proposals ready for consideration by UCC Board are: Queen of Angels remediation program; Seton Hall Head Start for junior high school students; long-range pre-school program, sponsored by the Newark Pre-School Council. These proposals were approved by the Education Task Force. The first two passed with minor suggestions regarding budget changes. A number of serious questions were raised regarding the pre-school council: should there be such a council in Newark since UCC is supposed to direct all programs? who determines whether or not the groups might want to develop a pre-school program, can they be funded? what about existing agencies who have pre-school programs? the proposal was not readable because it had been run off poorly; budget was not attached.

**Pre-School** Mr. Tyson explained that the Pre-School Council came into Council: existence because it was felt that an over-all pre-school program for the City would be better in terms of truly benefiting those people the anti-poverty program was designed to reach. Rather than have pre-school centers sponsored by several groups, it is better to have one large group and one that is truly representative of all Newark on its governing body and its membership. UCC cannot physically conduct all programs it funds.

In terms of whether or not the group is truly representative, it will not receive funds if its membership and board of trustees is not representative of all segments of Newark's population.

the annual meeting will be presented to the Board of Trustees on Thursday.

There being no further business the meeting adjourned.

Respectfully submitted,

Beatrice V. Easley  
Secretary to UCC Board

**RE-ALLOCATION** Mr. Tyson reported that \$37,000 was available for re-  
**OF FUNDS:** allocation. He requested a reallocation of \$30,275. for  
hiring of staff to develop a senior citizens program and for Spanish  
speaking community action organizer. It was suggested that the Board  
of Trustees would have to approve such a reallocation and then submit  
to the regional office of the OEO a request.

**BOARD** It was suggested that members of the Board of Trustees be  
**TRUSTEES** called to remind them of the meeting on Thursday. In  
**MEETING:** addition, those proposals that are ready should be sent  
out with a covering memo. Those proposals not available for mail will  
be available at 7:00 on Thursday and can be reviewed prior to the  
meeting.

**MINUTES:** The minutes of the meeting of May 10 should be amended  
to read that the insurance policies covering Workmens' Compensation  
and Liability Insurance are indication of kind of coverage and cost of  
premiums and that a letter is not necessary.

**REPORT OF** Mr. Quillan reported that the Sub-Committee on Personnel  
**PERSONNEL** selection would meet on Thursday. He also reported that  
**COMMITTEE:** another CPA firm was interested in handling our account.  
He said that they would be interviewed on Thursday.

**REPORTS:** Mr. Quillan suggested that reports to the Executive  
Committee be in writing so that those members not present and the  
Board of Trustees can receive copies and be more fully informed of  
what is going on.

**MEMBERSHIP** It was recommended that the Membership Committee call a  
**MEETING:** meeting to get people to take attendance and to act as  
ushers at the annual meeting. It was also recommended that  
Miss Hidalgo serve as Spanish translator at the meeting.

It was pointed out that West Kinney School auditorium  
has seating space for approximately 900 people. It was suggested  
that perhaps the gymnasium could also be used in the event the audit-  
orium became crowded. It was also suggested that perhaps a classroom  
could be used as a nursery in the event some parents had to bring their  
children. Since Mrs. Arons is a member of the Board of Education, it  
was decided to ask her to find out if we can use the gymnasium for  
overflow, and a classroom and a teacher. In addition, the gymnasium  
has to be wired so that there will be a microphone and speakers.

Mr. Still reported that he had contacted the Police  
Precinct near West Kinney Junior High School and that there will be  
policemen covering the meeting.

Rabbi Prinz suggested that UCC Officers be seated on the  
stage and that place cards be provided. Procedures for conducting

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SETON HALL UNIVERSITY  
South Orange, New Jersey

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School of Education

Department of  
Special Education

May 14, 1965

Mr. Cyril Tyson  
Executive Director  
United Community Corporation  
124 Branford Place  
Newark, New Jersey

Dear Mr. Tyson:

The last meeting of the Education Committee pointed up the need to establish procedural rules and the importance of giving this committee a definite structure.

As chairman, I was surprised and chagrined that a proposal for a pre-school program that will cost the United Community Corporation \$2,500,000 was submitted without copies of the budget for the committee members.

As you know, this particular pre-school proposal was hastily put together even though much hard work had been put into it by the generous people who are interested in it. However, the written proposal was poorly reduplicated and lacking organization in the order of its components. Consequently, it was difficult for the committee to read or to follow when Mrs. Andrades was making her presentation. The impression left with the committee was that the proposal was being pushed without regard for the committee. After the meeting there were some comments about "railroading" and a "rubber stamp committee." If such feelings become widespread, the effectiveness of our committee will be reduced.

I suggest that all future proposals follow a definite form which should be established by our committee. This will facilitate the reading of each proposal by the committee.

Also I suggest that these proposals be in our hands one week before our meeting so that adequate study can be made of each proposal thereby insuring the best comments and suggestions from our members and eliminating five-hour meetings such as the last one.

Mr. Cyril Tyson

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May 14, 1965

Moreover, we have not been able to have the minutes of the last two meetings read because Mrs. Easley, whom you appointed to be secretary, has been so busy that she has not been able to re-write them for presentation. If minutes cannot be provided before the next meeting, it will be necessary to provide some means to offset this difficulty.

Finally, the organization presenting the \$2,500,000 proposal stacked the meeting with some members of their corporation who have not been to previous Education Committee meetings. Am I to expect this from every other organization at future meetings.

Moreover, should not all the area boards be represented at each of our meetings? Also should not the vote on proposals be restricted to regular members of the committee who faithfully attend meetings in order to combat poverty through education?

You know of my keen interest in your efforts to battle poverty. Consequently, you will understand the reason for this letter and the request for an immediate reply.

Asking God to bless your efforts to help the poor of Newark, I am

Sincerely yours,

s/s

Very Rev. Msgr. John P. Hourihan  
Chairman  
Education Committee of the  
United Community Corporation

JPH:lj

Copies to: Dr. C. Willard Heckel  
Mr. Peter Schuyler  
Mrs. Ceil Arons  
Mr. Timothy Still  
Mrs. Helen Winters  
Mr. Cyril Tyson

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COUNCIL OF PUERTO RICAN ORGANIZATIONS  
NEWARK, NEW JERSEY

P. O. Box 9045  
North Newark  
New Jersey

May 14, 1965

Board Members  
United Community Corporation

Dear Board Member:

On May 20th the Pre-School Council will present for your approval a pre-school program that will benefit all the poor young children of Newark.

We want to urge you to approve this proposal because we feel that it is the best way to begin the battle against poverty.

The Puerto Rican community feels proud and excited because for the first time we were significantly consulted and listened to. Never before have we participated so actively in a community-wide project. Civic groups, social organizations, churches of all denominations covering a broad representation of the Spanish-speaking community have co-operated for the first time in one of the first rays of real hope that we have had since we migrated to Newark. Thank you very much.

Sincerely,

s/s Angel Torres  
President

s/s Samuel Arroyo  
Vice-President

s/s Hilda Hidalgo  
Secretary

s/s Luis Morales  
Treasurer

s/s Amadeo Bermudez  
Member, Executive Committee